

Bolsover Bulls Hardship Policy



Policy Statement

At Bolsover Bulls Rugby Club, we are committed to providing an inclusive and welcoming environment for all children who wish to participate in our rugby club. We understand that financial challenges should never be a barrier to a child's participation in our club. Therefore, we have established this Hardship Policy to ensure that no child is excluded due to financial pressure.

Hardship Assistance

Waiver of Membership Fee

- The Club Welfare Officer (CWO) of Bolsover Bulls Rugby Club is authorised to grant temporary waivers of the membership fee to eligible families.
- These waivers are intended to alleviate short-term financial difficulties that may affect a child's participation in the club.
- The CWO may grant a monthly waiver for a period of up to three (3) months to eligible families upon their request.

Long-Term Fee Waiver

In cases where a family's financial challenges are expected to extend beyond the initial three-month waiver period, the CWO may present a case to the club's committee for consideration.

The committee will review the request, taking into account the family's circumstances and the child's commitment to the club, and may grant a long-term waiver of membership fees.

Long-term waivers will be assessed on a case-by-case basis and are not guaranteed as the membership fee is an essential means of sustaining the club for all.

If circumstances change that means you no longer require waiver of fees please let us know.

Eligibility Criteria

To be eligible for hardship assistance under this policy, families must meet the following criteria:

- **Express Financial Need:** The family must demonstrate their financial need, such as unemployment, reduced income, or other relevant financial hardships.
- **Active Participation:** The child must be actively participating in Bolsover Bulls Rugby Club and demonstrate commitment to the club.

Application Process

Families seeking hardship assistance should follow these steps:

1. Contact the Club Welfare Officer (CWO) or membership administrator to request a membership fee waiver.
2. Provide the information to support your request for waiver of fees.
3. The CWO will review the application and make a determination regarding the short-term fee waiver.
4. If a long-term fee waiver is needed, the CWO will present the case to the club's committee for further consideration.

Confidentiality

All information provided by families seeking hardship assistance will be treated confidentially and with the utmost respect for privacy. Only authorised club officials and committee members involved in the assessment process will have access to this information.

Review and Revision

This Hardship Policy will be reviewed periodically to ensure its effectiveness and relevance. Any necessary revisions will be made to better serve the needs of our club members.

Contact Information

To request a fee waiver under this policy, please contact:

Club Welfare Officer - bolsoverbulls.cwo@gmail.com

Membership administrator - bolsoverbulls.treasurer@gmail.com

Approval

This Hardship Policy has been approved by the Bolsover Bulls Rugby Club Committee on 4th October 2023.